

Riding the Helicopter

Integral Model for Organizational Diagnosis

Leading Organizational Diagnosis, through a 360° view!

Studies show that over 85% of performance problems are rooted in organizational structures, systems, and culture. Organizational Diagnosis can help you analyze these problems and determine their implications on operations and people. Very often, daily business pressures and time constraints ensure this gets side-lined from your task list. Well, it's about time, and we can help.

This highly interactive two-hour session enables participants to review and reflect on the processes, practices, and challenges of Organizational Diagnosis, through a 360-degree view.

What participants will learn

- **Exchange success stories and challenges** around diagnosis with peers
- **Discover how Ken Wilbur's Integral Model** can help in conducting effective diagnosis
- **Create a list of questions** to enable better diagnosis conversations with your stakeholders
- **Get a diagnosis job-aid** to support implementation at your organization



THE HELICOPTER VIEW

2-HOUR LIVE SESSION (including Learning Objectives)

1	2	3	4
Exchange of successes and challenges	Scenario-based discussions	Understanding the use of Ken Wilbur's Integral Model in Organizational Diagnosis	Building list of questions to enable better conversations around diagnosis

JOB-AIDS

Include soft copies of diagnosis framework for implementation and sample questions

This session is a must for

All Human Resources, Learning & Development, and Organizational Development professionals

MAX. 30 PARTICIPANTS

LIVE features & requirements

- A smooth-functioning virtual learning platform
C2C-OD team is well-versed with platforms such as Zoom, WebEx, GoToMeeting, and Adobe Connect. Use of a custom/in-built learning platform will require us to spend some time familiarizing ourselves with the platform. A separate fee may be charged for this additional effort.
- A stable internet connection
- Chat function
- Whiteboards
- Polling
- Virtual break-out rooms
- Video enabled

LIVE dos and don'ts for participants

- Please do a test run to ensure your system (audio/visual) is working, in advance.
- Please join the session from a place where you can focus, to avoid distractions and background noise.
- Please ensure the place/room is well-lit, when your camera is on. Well-lit faces are more engaging.
- Please mute your microphone, if you are not speaking, to cut down on background noise when others are speaking.
- Please do not multi-task or run your email system in the background.