

Facilitation

Making Group Wisdom Work

Adapted from IAF Endorsed™ Comprehensive Programme

Show. Don't tell.

Leadership has constantly evolved – from Power based leadership to Influence based to Transformation based. Now, more than ever, the world has a lot more Volatility, Uncertainty, Complexity, Ambiguity (VUCA) and this is impacting leadership effectiveness styles once again. We are also witnessing a sea of change in how leaders are adapting to the Next Generation Workforce. It is no longer about a single mind leading the rest, but rather diverse minds coming together to find the way.



It is time for 'Facilitative Leadership'.

Group facilitation is a critical skill today, for coordinating the ideas and contributions of diverse sets of people within organizations, in discussions, during meetings, and overall organizational effectiveness.

Adapted from the International Association of Facilitators (IAF) Endorsed™ Comprehensive Programme, this highly interactive, learner-centric virtual learning program is designed to help participants explore the power of facilitation to leverage collective intelligence and play the role of steward more effectively. Learners will learn and demonstrate best practices and methodologies, based on the six core IAF competencies, to bring diverse individuals/groups to think, collaborate and work together towards a collective objective.

This program is ideal for any professional whose role includes enabling group meetings for strategy making, brainstorming, problem solving, change management, etc.

What participants will learn

Enable and facilitate groups to achieve their desired outcomes

Collaborate with clients to understand all aspects of their needs, analyze their situation, and reach agreement on objectives for a facilitated meeting

Understand and implement the design process for a facilitated session

Build engagement during interactions

Understand various methods and tools used in facilitation

Understand and learn to demonstrate the IAF core competencies and code of ethics

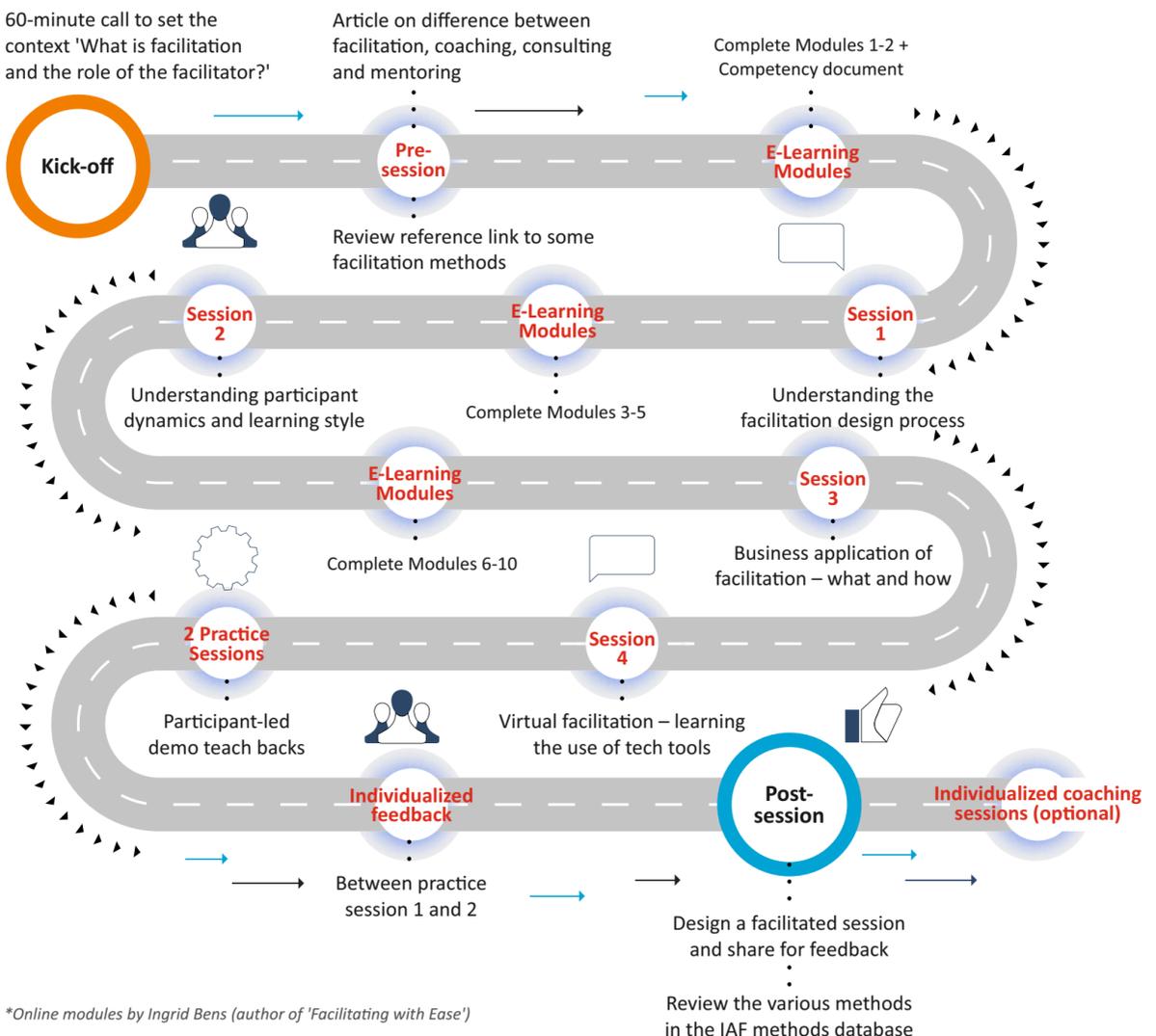
THE ENDORSEMENT

This program has been adapted from the IAF Endorsed™ Comprehensive Programme 'Facilitation: Making Group Wisdom Work' which was reviewed and endorsed by the INTERNATIONAL ASSOCIATION OF FACILITATORS (IAF).

<https://www.iaf-world.org/site/professional/endorsement>

This session is most relevant for business leaders, managers and HR and L&D professionals.

6 LIVE SESSIONS OF 3 HOURS EACH (4 facilitator-led sessions + 2 practice sessions) WITH 10 E-LEARNING MODULES* (in between the live sessions)



JOB-AIDS: SPACE Facilitation Framework | Session preparation checklist | Dos and don'ts checklist

MAX. 12 PARTICIPANTS

LIVE features & requirements

- A smooth-functioning virtual learning platform
C2C-OD team is well-versed in Zoom, WebEx, GoToMeeting, and Adobe Connect. Use of a custom/in-built learning platform will require us to spend some time familiarizing ourselves with the platform. A separate fee may be charged for this additional effort.
- A stable internet connection
- Chat function
- Whiteboards
- Polling
- Virtual break-out rooms
- Video enabled

LIVE dos and don'ts for participants

- Please do a test run to ensure your system (audio/visual) is working, in advance.
- Please join from a place where you can focus, to avoid distractions and background noise.
- Please ensure the place/room is well-lit, when your camera is on. Well-lit faces are more engaging.
- Please mute your microphone, if you are not speaking, to cut down on background noise when others are speaking.
- Please do not multi-task or run your email system in the background.